



## **Now Playing: Video Interviews Starring...You!**

Lights, Cameras, Action! The interview process just made a big evolutionary step toward the video interview this year. Some companies have been doing video interviews to save time and money, but due to the recent virus crackdown expect them to become the norm.

Here are some tips to help you through the process:

- Dress the part. Wear what you would normally wear to an in-person interview (Business attire)
- Verify the lighting and background make for a clean look
- Make sure you look into the camera
- Silence your phone
- Ensure all possible distractions (dogs, kids, etc.) are in an area away from you
- Arrange your work area so you can take notes without appearing distracted
- Have your resume and questions in front of you
- Have the company's job description in front of you
- Finally, do a test practice video call with someone to make sure everything works properly

Hopefully, with these tips you'll be signing autographs and offer letters in no time.

*Linda Lexo and Rick Miller, Owners and Managing Directors of Trade Compliance Recruiting Solutions are both are Licensed Customs Brokers with a total combined 20+ years of recruiting experience in the Trade Compliance field. Their prior corporate industry and human resource experience provides them with the insight required to properly match qualified candidates with right position. You can reach them at [linda@traderecruiting.com](mailto:linda@traderecruiting.com) [rick@traderecruiting.com](mailto:rick@traderecruiting.com) or visit [www.traderecruiting.com](http://www.traderecruiting.com)*